Modernizing Scholarly Professional Development with A11Y and AI

Erin Tripp and Tony Zanders (with loads of help from Annie Peterson)
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Conduct

In this virtual space, we strive to...

• Engage in respectful discussion via the text chat

• Ask questions and seek clarification

• Be receptive to feedback from others

• Follow the CNI code of conduct
- Traveling to conferences is expensive and not always possible.
- Budget cuts and hiring freezes will continue.
- Training often focuses individuals instead of all employees creating inequitable access.
Problem: PD is independent

The current infrastructure requires librarians to navigate professional development alone.
Inclusive Evolution

- Pegged a “Shut Down Innovation,” moving online makes training more inclusive
- Fewer barriers, all staff can participate
- Potential to lead to career advancement for more people – diversity and representation that matters
How has professional development changed in your organization since March 2020?

Poll link in chat

https://bit.ly/3lqGXgP
Introducing LYRASIS Learning
Skilltype Project Timeline

October 2018  Started developing Skilltype with 9 academic libraries

Aug 2020  Partnered with LYRASIS to distribute and integrate with Skilltype

Nov 2020  Integrated LYRASIS Learning and other training providers
**Discoverability** There’s no shortage of training and professional development globally; in fact, more being created than ever. Need to put it all in one place.

**Affordability** Most professional development is only available to paying customers and registrants – exacerbating diversity, equity, and inclusion issues.
Introducing Skilltype

Skilltype is a talent marketplace for information professionals and their organizations to analyze, develop, and share expertise.
**Accessibility** We have an opportunity to ensure that as many people as possible can consume the content.
Infrastructure for analyzing, developing, and sharing expertise in one platform creates personalized learning for all.
Questions?

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Accessible Content References

DLF Guide to Creating Accessible Presentations
Making an existing PDF File accessible
User Experience: Make your Presentations Accessible: Seven Easy Steps
Writing good alt text
Accessible Digital Office Document Project