Revitalizing the Digital Library of the Caribbean at Age 18

CNI 2022
Digital Library at the Age of Majority: Change Model
Kotter’s Change Model

Warm up
1. establishing a sense of urgency
2. creating the guiding coalition
3. developing a vision and strategy
4. communicating the change vision

Introducing the new practice
5. empowering broad-based action
6. generating short-term wins

Final grounding phase
7. consolidating gains and producing more change
8. anchoring new approaches in the culture

Hilda Bowen, future Director of Nursing for the Bahamas, at the airport before training (University of the Bahamas)
Major Changes

Warm up
1. establishing a sense of urgency
2. creating the guiding coalition
3. developing a vision and strategy
4. communicating the change vision

Actions, Dec. 2020-Summer 2021
- Dec.: site down 1 week, loss of programmer
- Jan. 2021, recognition that site was in duress, creation of MVP plan (minimum viable product), defined vision of new patron site within changed ecosystem
- Summer 2021, release of prototype, monthly presentations, emails, and updates
Changes and Impact

https://www.dloc.com/collections/vieques
Major Changes

Introducing the new practice
5. empowering broad-based action
6. generating short-term wins

Actions, Fall 2021 – Feb. 2022
• New patron site released
• New governance site released
• Partner meeting, vote on new bylaws and Executive Committee Members

List of Partners

https://dloc.domains.uflib.ufl.edu/partners/
Patron Site
Revitalizing dLOC

Final grounding phase
7. consolidating gains and producing more change
8. anchoring new approaches in the culture

Actions, April 2022:
• Mellon Foundation grant for $2 million dollars for revitalizing dLOC community
• Partner meeting
• 3 new hires underway
• 4-year plan for revitalizing dLOC

April and May: Partner and Scholarly Board meetings

July: Executive Board meeting
Revitalizing dLOC

Warm up
1. establishing a sense of urgency
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April and May:
Partner and Scholarly Board meetings

April-now:
hiring underway

June: ACURIL

July: Executive Board meeting
A love letter to librarians

Kolama L. Glover & Alex Gil

Seven years into our archipelagos project, we pay tribute to those whose mandate is to shape and steward the historical and cultural record, and by extension, to create the possibilities for and contours of knowledge production in the historical and interpretive disciplines.


Left: Beso De Amor Para América. 1920 and 1920, Casa Editorial Prado.
<table>
<thead>
<tr>
<th>1. Refining a Menu of Sustainable Technical Assistance Services</th>
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<td>2. Establishing a Rights Advisory Network</td>
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<td>3. Enriching Educational Resources for Higher Ed</td>
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<td>4. Documenting for Future Engagement</td>
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| 1. Refinando un Menú de Servicios de Asistencia Técnica Sostenible |
| 2. Establecimiento de una Red Asesora de Derechos              |
| 3. Enriquecimiento de los recursos ed para la ed superior      |
| 4. Documentación para el compromiso futuro                     |

| 1. Affiner un menu de services d'assistance technique durables |
| 2. Établir un réseau consultatif sur les droits               |
| 3. Enrichir les ressources éducatives pour l'enseignement supérieur |
| 4. Documenter pour l'engagement futur                         |
Rights Network, OER, Partner Resources for *and-and*, new resources for the future
Questions

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