Preparing Research Librarians for Transformed Libraries: Creating a Community of Practice

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How are we ever going to evolve if you people keep pushing us back into the ocean?
Guiding Principles

- Engaging Research Enterprise at all Levels
- Mosaic – Informal, Organic, Formal, Credentialed
- Pole Into the Future
- Powerful Foundation for Expert Consultancy

Integration
Community of Practice

1. Organizational Job Expectations;
2. Time and Resources;
3. Organizational Expertise;
4. Peer-to-Peer Learning;
5. Formal Training Opportunities; and
6. Engagement for Purpose and Mastery
Community of Practice

1. Organizational
   Job Expectations;
“We’re a bit dumbfounded that so few companies have invested systematically in improving the innovation skills of their employees. The least charitable explanation for this oversight is that despite evidence to the contrary, many senior managers still assume that a few genetically blessed souls are innately creative, while the rest can’t come up with anything more exciting than suggestions for the cafeteria menu.” – *Harvard Business Review*.
Community of Practice

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5. Formal Training Opportunities; and
Creative Partnership

The Odum Institute
Advancing Social Science Teaching and Research
Community of Practice

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