

# Let A Thousand Flowers Bloom

An Organic Funding Model To Cultivate Library Transformation

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on behalf of

Joint Professional Development Institute

<http://jointpdi.github.io>



Jiao, Bingzhen & Kangxi, Emperor of China, et al. (1696). Pictures of Tilling and Weaving. <https://lccn.loc.gov/2012402859>



## Internal Seed Grant

- ❑ \$5-10K for 6-12 months
- ❑ Twice a year, always include a summer
- ❑ Equal partnership between campus researcher and library staff
- ❑ Must leverage library resource / expertise
- ❑ Open to all full-time academic employees, postdocs included



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## Natural Growth: Lottery

- ❑ Merit review → Scope review
  - ❑ Small, agile projects
  - ❑ With clear deliverables
  - ❑ Not a writing competition
- ❑ Select through a lottery
- ❑ Funded 48 projects since Spring 2022, total \$325K
  - ❑ 32 unique library co-PIs, represent 21 unique areas of expertise
  - ❑ 60 unique academic co-PIs in 35 academic departments in all 7 colleges



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**Teaching & Learning**

1.8%

**Web Development**

3.5%

**VetMed**

3.5%

**Undergrad Research**

3.5%

**Research Impact**

3.5%

**Oral History**

3.5%

**Hiphop**

3.5%

**Digitization**

3.5%

**Data Management**

3.5%

**Agriculture**

3.5%

**Social Science/Survey**

5.3%

**Publishing**

5.3%

**AI/Data Science**

14.0%

**Systematic Review**

10.5%

**Makerspace**

7.0%

**3D/VR**

5.3%

**Bioinformatics**

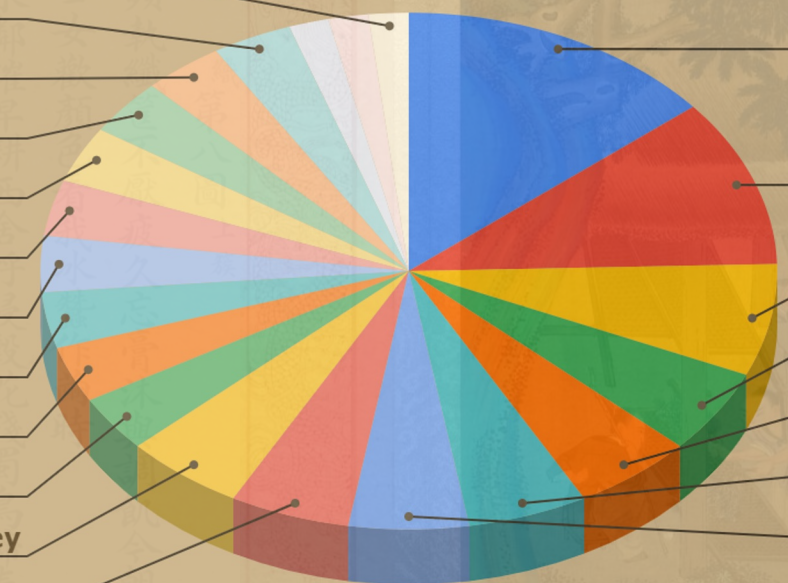
5.3%

**Metadata**

5.3%

**Podcasting**

5.3%



上集  
手練葉空巖 白茅  
扭微蘇敏放于七絲腸  
妙山市江勝風會作  
耕曉會看圖如地景  
先踪跟

## Outcomes

- ❑ Eliminated status bias
- ❑ 1 book & many papers
- ❑ 1 publishing award
- ❑ 3 external grants
- ❑ ~ 300% ROI

[jointpdi.github.io](https://jointpdi.github.io)



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